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## HOW TO EVALUATE PROGRESS

### Introduction

It is advisable to organize an intervision session once every five to ten chat sessions.

### Aims

The aims of the intervision session are to:

- Measure growth through self-assessment.
- Remind participants of their intended actions.
- Stimulate self-reflection by means of a constructive confrontation with other participants.

### Preparation

- Ask participants at the end of the previous chat session to gather all check-out entries they've published since the last intervision session.
- Ask them to summarize the intended follow-up actions they mentioned at these check-outs.
- Ask them to assess to what extent they have actually followed-up: what did they do, what didn't they do.
- Ask them to have the resulting text ready before the intervision chat session.

### Intervision chat protocol

- Let the check-in proceed as usual.
- Instead of the moderator introduction all participants now post the texts they have prepared before. Then the participants read all texts by the other participants in silence. This phase lasts up to ten minutes.
- Let the reflections and dialogue phase proceed as usual but let it last up to twenty-five minutes.
- Let the check-out phase proceed as usual but let it last up to fifteen minutes.